



***THRIVE 2026***  
***ADVENTURE DAY CAMPS***  
***PARENT HANDBOOK***



**CASCADE**  
**CHRISTIAN SCHOOLS**

## OUR MISSION

*To glorify God by providing an excellent Christ-centered education dedicated to developing discerning leaders who are spiritually, personally, and academically prepared to impact their world*

## OUR CORE PURPOSE STATEMENT

*To impact lives by teaching and training people to discover their purpose before God in a culture where people are known and valued*

## OUR CORE VALUES

### WISDOM

*To view life and live life from God's perspective*

### INTEGRITY

*Uncompromising commitment to truth, honor, faithfulness, loyalty, and trust*

### EXCELLENCE

*A sustained, dedicated pursuit of God-given potential*

### HONOR

*A commitment to treat everyone with love, respect, and dignity, and to recognize each individual as uniquely created in the image of God*

## Welcome to Cascade Christian Schools Thrive Adventure and Kindergarten Prep Day Camps

**The Thrive Adventure Day Camp Mission** is to provide a fun-filled, safe, enriching, excellent summer program in a loving Christian environment where Campers can thrive and feel known and valued while discovering, exploring, and learning about themselves, others, and the world that God created for them to enjoy.

### Goals:

- To teach and model godly characteristics
- To develop discerning leaders
- To minimize summer learning loss
- To help Campers gain healthy self-esteem by providing a high quality, age-appropriate summer program
- To expose Campers to a wide variety of experiences that will help them discover their individual gifts and talents
- To partner with parents in making each Camper's summer interesting, exciting, and fun.

Policies and guidelines have been established to accomplish these goals. Please read this guide carefully. If you have questions or concerns about any policy stated in this packet or any other document regarding Thrive Adventure Day Camps, please ask your campus' Thrive site coordinator/director.

### Statement of Faith

We believe:

- in one sovereign and eternal God, revealed as Father, Son, and Holy Spirit.
- God created man in His own image, as male and female.
- all of humanity is created equally in the image of God.
- we were separated from God as a result of choosing sin, and those who believe have been restored by God's love through faith in the life, death, and resurrection of Christ.
- in the virgin birth and deity of Jesus Christ, the only begotten Son of God, truly human and truly divine.
- salvation has been provided for all people through the loving and sacrificial act of Christ's death and resurrection, resulting in eternal life for all who believe, repent, and place their faith in God.
- in the spiritual unity of all believers, each of whom is an integral part of the Church—the Body of Christ.
- all believers are responsible to fulfill the Great Commission and make disciples of all people.
- the Bible is the inspired Word of God—revealed to the world—and contains His plan of salvation and redemption for all of creation.
- in the Second Coming of Christ and the fullness of salvation for eternity.



CASCADE  
CHRISTIAN SCHOOLS

## CASCADE CHRISTIAN SCHOOLS DISTRICT OFFICE

DR. KEN FRIESEN, SUPERINTENDENT

KRISTIN HANNUS, EXECUTIVE DIRECTOR OF RECREATION

815 21<sup>st</sup> Street SE, Puyallup, WA 98372

Phone: (253) 841-1776 Fax: (253) 841-2232

Website: [www.cascadechristian.org](http://www.cascadechristian.org)

### ADVENTURE DAY CAMP CAMPUSES

<b>McAlder (Ages 5-12)</b>	<b>Frederickson (Ages 6-12)</b>	<b>Pioneer Campus (Ages 6-12)</b>
Wendy Blocher, Principal	Annie Pichot, Principal	Carlee Peterson, Principal
<b>Jacob Costa</b> Thrive Site Coordinator	<b>Erin King</b> Thrive Site Coordinator	<b>Jacob Costa</b> Thrive Site Coordinator
<b>CostaJ@CascadeChristian.org</b>	<b>Kinge@CascadeChristian.org</b>	<b>CostaJ@CascadeChristian.org</b>
<b>Site Cell Number</b> <b>(253) 278-3772</b>	<b>Site Cell Number</b> <b>(253) 293-9182</b>	<b>Site Cell Number</b> <b>(253) 278-3772</b>
15502 96 <sup>th</sup> Street E Puyallup, WA 98372	3425 176 <sup>th</sup> Street E Tacoma, WA 98446	815 21 <sup>st</sup> Street SE Puyallup, WA 98372
Camp Phone: (253) 256-4382 Fax: (253) 881-1727	Camp Phone: (253) 537-9339 Fax: (253) 531-4699	Camp Phone: (253) 841-2091 Fax: (253) 841-2095

# Thrive Summer Adventure Day Camp Overview

## Hours of Operation

Monday through Friday, 6:30 a.m. to 6:00 p.m. (6:00 a.m. to 6:00 p.m. at Frederickson)

## Dates

**Adventure Day Camp** runs from June 15, 2026 – August 14, 2026

## McAlder Daily Schedule

6:30 a.m. – 8:30 a.m. Early Bird camp activities

8:30 a.m. – 4:00 p.m. Thrive **Adventure Day Camp!**

4:00 p.m. – 6:00 p.m. Night Owl camp activities

## Kindergarten Prep Day Camp (McAlder)

8:00 a.m. to 4:00 p.m. Daily camp activities

## Pioneer Campus Daily Schedule

6:30 a.m. – 8:30 a.m. Early Bird camp activities

8:30 a.m. – 4:00 p.m. Thrive **Adventure Day Camp!**

4:00 p.m. – 6:00 p.m. Night Owl camp activities

## Frederickson Daily Schedule

6:00 a.m. – 8:30 a.m. Early Bird camp activities

8:30 a.m. – 4:00 p.m. Thrive **Adventure Day Camp!**

4:00 p.m. – 6:00 p.m. Night Owl camp activities

## Remind App Communication



Campus communication is conducted through the Remind App; all families must download and sign up before the Camper's first day of attendance. Campus-specific class codes will be available online prior to the start of camp.

## What to Bring to Camp:

- Labeled lunchbox/cold lunch
- Labeled sunscreen
- Towel (for water play days)
- Change of clothes
- Extra shoes
- Labeled water bottle
- Bible

## What Not to Bring to Camp:

- Any electronics
- Money (unless specified)
- Anything of value that you don't want to lose

## **What to Wear to Camp:**

Examples of safe, appropriate clothes are:

- **Footwear:** Campers should wear tennis shoes or close-toed sandals with a secure back strap. Campers need to be able to run with shoes that are secure on their feet. ***Flip-flops and clogs are not safe for Campers when they are engaged in fast-paced play.***
- **Pants, Shorts & Skirts:** Modest-length shorts and skirts are no shorter than halfway between the fingertips and the kneecaps when the arms are hanging relaxed at the side of the body. To maintain modesty, shorts should be worn under dresses.
- **Full Shirts:** Shirts must not show midriffs or cleavage and should have at least one-inch-wide straps.
- **Camp T-shirts** are to be worn on all Adventure days.

A Camper whose dress or appearance is not honoring and aligned with Thrive Adventure Day Camp’s mission, purpose, and stated expectations will be subject to the stated camp discipline procedures. Campers will remain out of their classes until they secure a change of clothes. The dress expectations apply in the classroom and building on camp days and at any camp-sponsored activities. ***Parents are responsible for ensuring that their Campers are dressed properly before they arrive.***

***Please check the LOST and FOUND often; all items remaining there at the end of camp will be donated.***

*“Therefore, I urge you, brothers and sisters, in view of God’s mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is—his good, pleasing and perfect will.” —Romans 12:1-2 (NIV)*

CCS Campers will honor God, honor others, and honor themselves by coming to camp:

- ready to have fun
- prepared to lead
- ready to follow the 3Rs (Respect, Responsibility, and Respect)
- projecting a positive image that stands out as distinctly different from the secular world
- wearing modest, clean, and weather-appropriate clothing

## **Lunch & Snacks**

**Frederickson Campus** will provide one AM and one PM snack daily. Campers will need to pack a cold lunch Monday – Thursday. Friday is Pizza Day!

**Pioneer Campus** will provide one AM and one PM snack daily. Campers will need to pack a cold lunch Monday – Thursday. Friday is Pizza Day!

**McAlder Campus** will provide one AM and one PM snack daily. Campers will need to pack a cold lunch Monday – Thursday. Friday is Pizza Day!

**Kindergarten Prep Day Camp:** The McAlder campus will provide one AM and one PM snack daily. Campers will need to pack a cold lunch Monday-Thursday. Friday is Pizza Day!

A Camper with severe and/or life-threatening food allergies must have a completed individual care plan signed by the parent/guardian and health care provider. Parent/guardian must meet with the site coordinator and review the health care plan prior to Camper attending camp. **Parent/guardian must provide all food accommodation/substitutions.**

# Thrive Adventure Day Camp Procedures



## **Biblical Principles**

Biblical principles are an integral part of CCS. Daily devotions, weekly chapels, praying before meals, behavior modification, and reinforcement using biblical principles are all components to be expected at Thrive Adventure Day Camp.

## **Communication**

Communication ensures that Thrive Adventure Day Camp runs smoothly for Campers and families. **Campus communication is conducted through the Remind App. All families must download the app and sign up before the Camper's first day of attendance.** Campus-specific class codes will be available online prior to the start of camp. Please be sure to communicate with the site coordinator regarding any special events or circumstances.

Please email any IEP, CCS student support plan to the site coordinator to schedule an appointment to review the paperwork.

## **Drop-Off**

Parents/guardians are required to sign their Camper in daily via the computer on which parents will use their supplied check in/out barcodes. Campers will be escorted to camp activities by Thrive Adventure Camp staff.

## **Pickup**

Picture ID is required for anyone (including a parent) who is not recognized by staff. Campers are signed out and released only to persons authorized by the parent or guardian. An authorized person is one noted on the registration form or one who has prior written permission from the parent or guardian. Parents/guardians are required to sign out their Camper each day. We will check for proper identification of any individual whom we do not know personally. We must have a certified court order on file regarding parental custody matters. We cannot refuse a parent's pickup rights unless we have a court order on file regarding those rights. Please notify us immediately of any custody changes.

## **Late Pickup**

There is a late pickup fee. See "Billing and Payments" below.

## **Billing and Payments**

Email billing or payment questions to the Business Department at [BusinessDept@CascadeChristian.org](mailto:BusinessDept@CascadeChristian.org).

New Families: Once the registration packet has been completed, an email will be sent with instructions to set up a FACTS account for automatic payments. Completion of a FACTS account is required prior to Thrive Adventure Day Camp attendance.

Current CCS Families and/or Returning Thrive Adventure Day Campers: Your FACTS accounts must be set up for automatic payments and have *current* banking information. If there is a problem with the FACTS account, the business office will contact you by phone or email.

Thrive Adventure Day Camp fees are billed to your FACTS account and automatically withdrawn weekly for payment. Payment dates are listed on the online registration form and below. Payment is due Wednesday, one week before the Monday camp date (eight days prior).

**Schedule Changes (add/drop/change or withdrawal):** If you need to make changes to your Camper's attendance schedule, you must log into your registration application and submit changes. There are no paper forms available.

## Weekly Payment and Add/Drop/Change Schedule

Week Number	Dates	Auto Payment By FACTS	Add/Drop Schedule Change Deadline Date
Week 1	June 15-19	Due: June 10	Add/Drop Deadline: June 7
Week 2	June 22-26	Due: June 17	Add/Drop Deadline: June 14
Week 3	June 29-July 2	Due: June 24	Add/Drop Deadline: June 21
Week 4	July 6-10	Due: July 1	Add/Drop Deadline: June 28
Week 5	July 13-17	Due: July 8	Add/Drop Deadline: July 5
Week 6	July 20-24	Due: July 15	Add/Drop Deadline: July 12
Week 7	July 27-31	Due: July 22	Add/Drop Deadline: July 19
Week 8	August 3-7	Due: July 29	Add/Drop Deadline: July 26
Week 9	August 10-14	Due: August 5	Add/Drop Deadline: August 2

Any Add/Drop/Change schedule adjustments need to be made by Sunday, one week before the first Monday of camp (eight days before). **If any Add/Drop/Change date(s) or withdrawal is/are submitted AFTER Sunday (8 days prior), a \$45 change fee will be billed to your FACTS account.** Contact your campus for space availability. Deadline dates are listed on the reservation form.

Cancellation/Withdrawals - Full payment will be charged for any withdrawals and/or cancellations not made by Sunday, one week before the first Monday of camp (8 days prior).

NSF Check Charge: NSF checks incur a \$35 fee. This will be added to your next scheduled FACTS payment.

Late payments: FACTS will charge a \$30 late fee.

Late Pick-up Fee: Thrive Adventure Day Camp ends at 6:00 p.m. Failure to pick up Camper(s) by 6:00 p.m. will result in a late fee of \$1.00 per minute. The late fee applies for each child (example: three minutes late for one child = \$3; three minutes late for two children = \$6, etc.). **\*\*After 5 late pick-up days, the fee will increase to \$5 per minute\*\*** This fee will appear on the next FACTS payment.

**Kindergarten Prep Day Camp ends at 4:00 p.m.** Failure to pick up KPrep Camper(s) by 4:00 p.m. will result in a late fee of \$1.00 per minute. The late fee applies for each Campers (example: three minutes late for one child = \$3; three minutes late for two children = \$6, etc.). **\*\*After 5 late pick-up days, the fee will increase to \$5 per minute\*\*** This fee will appear on the next FACTS payment.

Sibling discounts are not available for Thrive Adventure Day Camp.

The registration fee for Thrive Adventure Day Camp is nonrefundable.

Campers who become ill during the camp week will not be eligible for a refund. No shows for registered camp dates will not be refunded or have payments applied to future camp dates – no exceptions.

For those Campers whose conduct is unacceptable, who demonstrate by action or attitude an unwillingness to adhere to our Camper conduct code, the administration reserves the right to administer discipline necessary and expedient to bring about a more favorable form of conduct. Campers who continually demonstrate an unwillingness to conform, or who are guilty of serious violations of camp rules, are subject to suspension or expulsion from camp.

**Thrive Adventure Day Camp reserves the right to suspend/expel any Camper whose conduct is deemed undesirable or unsatisfactory. Failure to abide by camp standards of behavior may result in immediate dismissal without a refund.**

## Camper Code of Conduct

### A successful Camper ...

- always listens to and obeys the camp counselors and staff.
- always respects other's feelings, property, and personal space.
- always respects the classroom, building, and grounds.
- always tries to make safe choices.
- is always honest.
- always follow the 3Rs.
- always tries his/her best and never gives up.

Counselors review and explain these expectations in an age-appropriate manner each week as well as whenever needed during “teachable moments.”

## Respect, Responsibility, and Relationship (3Rs)

Thrive Adventure Day Camp and KPrep Camp are positive learning environments. We choose to value each person by living out the 3Rs.

**Respect:** A Commitment to Honor: I will choose to think, act, and speak in a way that honors God, others, self, and property.

**Responsibility:** A Commitment to Ownership: I will be trustworthy, self-governed, and accountable for my choices, and I will accept the consequences for my actions.

**Relationship:** A Commitment to godly interactions: I will serve God by choosing to understand, accept, and show concern for others and myself.

We will reward positive behavior through activities and privileges. Most of our Campers do an outstanding job every day. We assume that each Camper has honorable behavior. Camper expectations are contained in the sections that follow. We will monitor Camper behavioral choices. Campers who do not meet behavior expectations will earn consequences. **The ultimate, unique goal of Thrive Adventure Day Camp is for Campers to achieve the ability to govern themselves from within, based on the example and model of Jesus Christ. As the ability of Campers to intrinsically govern themselves grows, there is less need for imposing external or extrinsic rules and regulations on them.**

Staff and parents commit to working together to help our Campers mature in their Christian walk, teaching and training them to do what is right according to God's Word. Together, we will raise exceptional young leaders ready to move confidently into tomorrow's world.



Examples of showing Respect, Responsibility, and Relationships are:

	I show Respect when I...	I show Responsibility when I...	I show good Relationships when I...
<b>Arrival</b>	<ul style="list-style-type: none"> <li>• Enter the building appropriately</li> <li>• Wait for my guardian to sign me in</li> <li>• Am wearing appropriate clothing</li> </ul>	<ul style="list-style-type: none"> <li>• Leave my electronics at home</li> </ul>	<ul style="list-style-type: none"> <li>• Stay in my own space</li> <li>• Keep my hands and feet to myself</li> <li>• Am courteous to others</li> </ul>
<b>Restrooms</b> (Use the facility properly!)	<ul style="list-style-type: none"> <li>• Ask a counselor</li> <li>• Give people privacy</li> <li>• Use my quiet voice</li> <li>• Return to class quickly</li> </ul>	<ul style="list-style-type: none"> <li>• Flush the toilet after use</li> <li>• Wash hands for 20 seconds</li> <li>• Put trash in the trash can</li> <li>• Report restroom problems/needs</li> </ul>	<ul style="list-style-type: none"> <li>• Am a willing buddy</li> <li>• Use kind words</li> </ul>
<b>Snack time/Lunch</b>	<ul style="list-style-type: none"> <li>• Use good manners</li> <li>• Wait for my turn in line</li> <li>• Use my quiet inside voice</li> </ul>	<ul style="list-style-type: none"> <li>• Do not share my own food with friends</li> <li>• Keep food and drinks in designated eating areas</li> <li>• Clean up after myself</li> <li>• Use appropriate line etiquette</li> <li>• Wait to be offered seconds</li> </ul>	<ul style="list-style-type: none"> <li>• Am courteous to others (allow anyone to sit next to me)</li> <li>• Am polite to snack staff &amp; lunch staff</li> <li>• Use appropriate language</li> </ul>
<b>Transitions/Hallways</b>	<ul style="list-style-type: none"> <li>• Use kind words and actions</li> <li>• Allow guests &amp; adults to go first</li> <li>• In hallways, stay to the right &amp; leave space for others to pass</li> <li>• Do not disturb other classes</li> </ul>	<ul style="list-style-type: none"> <li>• Walk in a single file line</li> <li>• Walk without talking</li> <li>• Walk forward with eyes ahead</li> <li>• Walk keeping my feet on the ground</li> <li>• Use quiet feet</li> </ul>	<ul style="list-style-type: none"> <li>• Hold door for others</li> <li>• Stay in my own space</li> <li>• Keep my hands and feet to myself</li> </ul>
<b>Recess/Playground</b>	<ul style="list-style-type: none"> <li>• Always follow counselors' directions</li> <li>• Play fairly</li> <li>• Use good sportsmanship</li> <li>• Use equipment properly</li> <li>• Use appropriate language</li> </ul>	<ul style="list-style-type: none"> <li>• Always follow game rules</li> <li>• Make safe choices</li> <li>• Stay in designated areas</li> <li>• Accept consequences for my actions with a kind attitude</li> </ul>	<ul style="list-style-type: none"> <li>• Include others</li> <li>• Keep my hands &amp; feet to myself</li> <li>• Think well of others</li> <li>• Actively listen to others</li> <li>• Use encouraging words</li> <li>• Am a peace maker</li> <li>• Help others to the teacher when they are hurt</li> </ul>
<b>Emergency Drills</b>	<ul style="list-style-type: none"> <li>• Stay quiet &amp; listen</li> </ul>	<ul style="list-style-type: none"> <li>• Follow directions</li> <li>• Line up quickly</li> <li>• Remain in line with counselor</li> <li>• Keep calm</li> </ul>	<ul style="list-style-type: none"> <li>• Watch out for others</li> </ul>

<b>Assembly (Opening)/Chapel</b>	<ul style="list-style-type: none"> <li>• Demonstrate appropriate audience etiquette</li> <li>• Maintain personal space</li> <li>• Participate appropriately</li> <li>• Am quiet during prayer</li> <li>• Am reverent</li> <li>• Am an attentive listener</li> </ul>	<ul style="list-style-type: none"> <li>• Leave backpacks in designated area</li> <li>• Honor personal boundaries</li> <li>• Demonstrate self-constraint</li> </ul>	<ul style="list-style-type: none"> <li>• Respect others' participation in chapel service</li> <li>• Make room for others</li> </ul>
<b>Daily Activities</b>	<ul style="list-style-type: none"> <li>• Listen to directions</li> <li>• Use my inside voice</li> <li>• Stay with my group</li> <li>• Clean up my mess</li> <li>• Help others to succeed</li> </ul>	<ul style="list-style-type: none"> <li>• Sit quietly, facing forward with my arms &amp; legs in my seat area</li> <li>• Am silent when asked to be (especially during railroad crossings)</li> </ul>	<ul style="list-style-type: none"> <li>• Keep my hands &amp; feet to myself</li> </ul>
<b>Dismissal</b>	<ul style="list-style-type: none"> <li>• Check out with my teacher</li> <li>• Leave promptly</li> </ul>	<ul style="list-style-type: none"> <li>• Have all my personal items ready to go</li> <li>• Tidy up my area</li> </ul>	<ul style="list-style-type: none"> <li>• Am ready to go when my parents are ready to leave</li> </ul>

Behavior Correction Guidelines\* for Elementary Campers

Level 1	Level 2	Level 3
<i>Minor disturbances that prevent classroom/camp order and instruction.</i>	<i>Actions and attitudes that show lack of respect to authority and other people.</i>	<i>Actions that seriously threaten the safety of others, or a flagrant lack of respect for property or others.</i>
	Cheating/plagiarism	Arson
Disrupting class	Destroying property or another's work	Threatening physical harm
Dress code violation	Dishonesty	Fighting
Electronic device	Disrespect/disobeying adult	Harassment/intimidation/bullying
Inappropriate language	Inappropriate gestures/picture/joking	Leaving campgrounds
Inappropriate use of equipment	Offensive language	Sexual language or materials
Noisy in hall/restroom	Provoking violence	Weapon brought to camp
Throwing objects	Inappropriate touching Pushing/hitting/ Spitting/biting	Drug/alcohol/tobacco use Stealing
Inappropriate use of property	Throwing object to injure	Racial slurs
Other Level 1 offense	Repeated Level 1 offense	Repeated Level 2 offense
	Other Level 2 offense	Other Level 3 offense
Consequences	Consequences	Consequences
<i>Staff will assign consequences and write Cougar Refocus Sheets as warranted.</i>	<i>Staff member(s) will write a Cougar Refocus Sheet(s) and parents will be notified.</i>	<i>Camper(s) will be sent directly to the office with a Cougar Refocus Sheet.</i>

Camp Staff or Thrive site coordinator may: Give warning Counsel Camper Assign detention Contact parent	Thrive site coordinator may: Counsel Camper Assign detention Contact parent Create a Positive Behavior Action Plan and/or Safety Plan	Thrive site coordinator may: Assign detention Contact parent Create a Positive Behavior Action Plan and/or Safety Plan Suspend Expel
--	---	---

\* **NOTE:** The assigning of consequences is at the discretion of the site coordinator.

### Harassment, Threats, Intimidation, and Bullying

**Cascade Christian Schools is committed to providing a godly, safe, and civil educational environment for all Campers, employees, volunteers, and patrons.** The purpose of the policy is to align with the CCS core character traits in which all individuals treat each other with dignity and respect and keep the environment free from all forms of harassment, threats, intimidation, and bullying. Furthermore, our expectation and desire are for all individuals to demonstrate Cascade Christian Schools’ Three Rs (Respect, Responsibility, and Relationship) in everyday life. Any act of harassment, threats, intimidation, or bullying shall not be tolerated on any Cascade Christian Schools property or at activities under the jurisdiction of Cascade Christian Schools. Cascade Christian Schools is prepared to take action to prevent and correct any violations of this policy. Anyone who violates this policy is subject to discipline, up to and including suspension or expulsion of Campers. This policy is a component of Cascade Christian Schools’ effort and responsibility to create and maintain a safe, civil, and respectful learning community and is implemented in conjunction with training of staff and volunteers, as well as with the education of Campers in partnership with families and the community. “Harassment, Threats, Intimidation, and Bullying” mean any intentional written electronic media message, verbal act, or physical act, including but not limited to: one shown to be motivated by any characteristic of race, color, religion, ancestry, national origin, gender, mental or physical disability, or other distinguishing characteristics. Other distinguishing characteristics can include, but are not limited to physical appearance, clothing or other apparel, socioeconomic status, or gender. Harassment, threats, intimidation, or bullying can take many forms including slurs, rumors, jokes, innuendoes, demeaning comments, drawings, cartoons, pranks, gestures, physical attacks, hazing, threats or other written, electronic, spoken, or physical action(s). “Intentional acts” refers to the individual’s choice to engage in the act. Nothing in this policy requires the affected person to possess a characteristic that is a basis for harassment, threats, intimidation, or bullying.

Campers, faculty, or staff who believe they have been victims of, or who know about an act of harassment, threats, intimidation, or bullying (whether verbal, written, or by gesture) should promptly report the specific incident, behavior, or act in violation of this policy to a camp staff member, coach, or administrator, and not withhold information. False reports or inappropriate retaliation for harassment, threats, intimidation, or bullying also constitute violations of this policy.

**QUESTION:**  
How does bullying differ from other forms of conflict?

**ANSWER:**

<b>Other conflict and fighting*:</b>	<b>Bullying*:</b>
✓ Between friends/equals/peers	✓ Not friends/imbalance of power
✓ Spontaneous/occasional	✓ Repeated over time
✓ Accidental/not planned	✓ Intentional/targeted
✓ No serious, lasting harm	✓ Physical/emotional harm
✓ Equal emotional reaction	✓ Unequal emotional reaction
✓ Not for domination/control	✓ Seeking control/possession
✓ Often a sense of remorse	✓ No remorse/blames target
✓ May try to solve problem	✓ No effort to solve problem

\* Please remember that specifics will vary with each incident

### Cougar Refocus Sheet

Most Campers have a positive attitude toward camp and their Christian responsibilities regarding conduct. However, a minority of Campers, for one reason or another, fails to accept the responsibility.

Therefore, it is the policy of CCS Thrive Adventure Day Camp that, after having exhausted reasonable redirections toward positive behavior between parents, camp staff, and the Thrive site coordinator, the parties may take the following actions:

- The Camper will receive a call or Refocus Sheet.
- The camp staff will closely supervise the Camper's progress in achieving the desired outcome.
- The timeframe will continue until the Camper demonstrates a positive behavior change in the area of deficiency.
- The Camper might not participate in any co-curricular activity, including Cascade Christian-sponsored sports, enrichments, and clubs.
- If the Cougar Refocus Sheet results in no positive changes, at the site coordinator's discretion, the Camper may be subject to further disciplinary action, such as suspension or expulsion.

## **Suspension and Expulsion**

The Thrive Adventure Day Camp site coordinator always has the authority to suspend or expel a Camper. The length of suspension will be one to five days, as determined by the site coordinator.

Examples of reasons that would give cause for suspension or expulsion are:

- Continued deliberate displays of disobedience, disrespect, or a rebellious spirit
- A continued negative attitude or a negative influence upon other Campers
- Failure to comply with the disciplinary actions of the camp
- Has received 1 or more Cougar Refocus Sheet and has not demonstrated positive change.

## **Weapons on Camp Premises**

The Board of Trustees of CCS Thrive Adventure Day Camp recognizes the expectation of Campers, staff, parents, and patrons to be safe on Cascade Christian Schools premises and at all camp activities. Accordingly, it is a violation of CCS Thrive Adventure Day Camp's policy and Washington State law for any person to carry onto camp premises, camp-provided transportation, or other facilities being used for camp activities any firearm, dangerous weapon, or other object capable of producing bodily harm as defined in this policy.

Campers who violate this policy are subject to camp discipline policies. Violations of the firearms provisions are subject to a minimum of a one calendar year expulsion, with possible case-by-case modification by the director of safety and security. Camp officials shall notify the appropriate law enforcement agency of known or suspected violations of this policy.

## **Lost and Found**

Some items may get separated from their owner. To help prevent this, please mark all items such as towels, extra clothing, sunscreen, etc., with the Camper's full name. Campers are responsible for all their own belongings. Cascade Christian Schools will not be responsible for items that are lost, broken, or stolen, including cash. All items not claimed at the end of Thrive will be donated to a local charity.

## **Phone/Communication Devices**

Campers need to take care of all business and other arrangements before or after camp. Office telephones are only used in the case of an emergency, with permission from the site coordinator.

Campers may bring personal cell phones to camp. However, phone/communication devices may not be used during camp hours, unless permitted by the site coordinator.

## **Child Abuse Reporting Law**

The state of Washington requires CCS Thrive Adventure Day Camp to report allegations of suspected child abuse to the proper governmental authority when there is reasonable suspicion or reasonable basis for believing that physical or emotional abuse, sexual abuse and exploitation, inadequate supervision, or other forms of abuse has occurred. While the camp is to communicate with parents regarding the well-being of their Campers, the administration's place is between the parent(s) and the state, acting on behalf of the Camper and in accordance with state law. It is the camp's policy not to contact parents in advance of making a report to legal authorities. Appropriate camp staff will make such reports in the best interests of the affected Camper and, once reasonable suspicion

is established, have no legal alternative except to make the report to the proper authorities for their investigation and review. The camp may also undertake an inquiry prior to making a report to determine whether there are sufficient grounds to require reporting.

## **Disaster Preparedness Plans**

**In the event of an emergency, families will be notified through the Remind App.** We provide each Camper with emergency supplies in case of a catastrophic event. If your Camper has severe allergies and is unable to eat the food provided in the emergency kit, please provide food that your Camper can eat. In compliance with state requirements and guidelines, the CCS Thrive Adventure Day Camp program conducts a fire safety-related drill with Campers. In addition, all sites conduct a lockdown drill, a shelter in place drill, and high-risk event drills with staff (such as earthquake, lahar, flood, and so on). Evacuation plans are posted on the parent information area and in the grab-and-go emergency backpack on site.

## **Sunscreen**

It is the parent's responsibility to ensure that their Campers arrive at camp with a 30+ SPF long-lasting, waterproof non-aerosol sunscreen already applied. **Parents, please instruct your Camper how to properly apply sunscreen. Thrive Adventure Day Camp is not responsible for sunburns.** For reapplication of sunscreen, send the bottle to camp marked with your Camper's full name. Sunscreen will be kept in the classroom for use as needed. Campers will be given multiple opportunities to properly reapply sunscreen. **NOTE:** Campers will self-apply their sunscreen.

## **Heat and Air Quality**

For heat-related weather conditions, we follow the guidelines provided by the:

[Washington Children and Youth Activities Guide for Air Quality.](#)

## **Medications**

No medications will be administered to Campers at **Thrive Adventure Day Camp or KPrep Camp.** Whenever possible, we urge parents and physicians to design a schedule for administering medication to a Camper outside of camp hours. The rare exceptions involve special conditions in which the child must be given the medication to remain at camp. If a Camper must take medication at camp during the day, the CCS Medication Authorization Form along with required attachments (e.g., doctor's action plan) must be on file at the camp office and be re-submitted at the beginning of each year. Bring the medication in its original container to the camp office immediately upon arrival at camp, along with the Medication Authorization Form, which can be obtained on our website or in the camp office. Provide at least three full days' dosage of each medication your Camper would need in an emergency evacuation. Please schedule an appointment with your site coordinator to establish an *Individual Health Plan*. Campers may not share medications. Parents are responsible for informing the camp personnel of any health condition requiring special care so that an Individual Health Plan can be developed for the Camper.

## **Illness**

Campers who are ill do not attend camp. For absence due to illness, please contact the Thrive site coordinator via phone or Remind App.

Campers who have a temperature of 100.4 degrees Fahrenheit or higher and/or who also have one of the following - earache, headache, sore throat, rash or fatigue, that prevents participation in regular activities, may not attend camp.

Campers who have any of the following symptoms may not attend camp: vomiting, diarrhea, open or oozing sores not properly covered, untreated lice and/or nits, untreated pink eye, any contagious disease (i.e. Hand Foot Mouth Disease, strep throat, chicken pox, mumps, or whooping cough).

A Camper who becomes ill during the day will be sent home. If a parent cannot be reached, the emergency contact person indicated on the Camper's registration form will be called. **Please keep your emergency contacts up to date!**

**Missed Camp days due to illness are not eligible for refunds.**

## **Medical Emergencies**

The protocol at camp for a serious emergency is to:

- Call 911, if necessary.
- Notify the parent/guardian or emergency contact.
  - The injured Camper will be transported by ambulance to the nearest emergency room if deemed necessary.
  - Camp personnel will continue to attempt to reach a parent/guardian or emergency contact person.
  - Parents will be responsible for all medical expenses.

## **Nondiscrimination Policies**

K–12 Cascade Christian Schools Adventure Day Camp is open to anyone interested in securing a Christian education, from early learning through grade twelve, who the camp finds qualified for admission and who agrees (and whose parents agree) that he or she shall abide by Cascade Christian Schools' camp rules. It is important to understand that attendance at CCS Thrive Adventure Day Camp is a privilege and not a right. Any Camper who does not choose to abide by the Cascade Christian Schools standards of conduct and is unwilling to adjust to the Christian camp environment forfeits this privilege. All Campers must be convinced they want to attend CCS Thrive Adventure Day Camp and agree to apply themselves honestly and wholeheartedly to study to show thyself approved unto God (2 Timothy 2:15). They also agree to be courteous and respectful to their peers, staff, faculty, and other daily associates. CCS Thrive Adventure Day Camp admits Campers of any race, color, national, and ethnic origins to all the rights, privileges, programs, and activities generally accorded or made available to Campers at the camp. It does not discriminate based on race, color, national and ethnic origin in admissions policies, athletics, and other camp-administered programs. CCS Thrive Adventure Day Camp reserves the right to select Campers based on academic performance, religious commitment, and personal qualifications, including a willingness to cooperate with Cascade Christian Schools' administration and to abide by its policies. The policy of Cascade Christian Schools is to accept children in compliance with the Americans with Disabilities Act (ADA) per all the implementing regulations. The camp will review each child's situation on an individual basis to determine whether the camp can meet the child's needs. Please discuss your child's needs with the principal before enrollment. Specific admissions procedures exist for each specific level at CCS: early learning, elementary, and secondary.

**We are so excited to start the summer!**



*Sincerely, your CCS Thrive Adventure Day Camp team!*