



CASCADE CHRISTIAN SCHOOLS  
**thrive**  
Adventure Day Camp



*THRIVE*  
*ADVENTURE DAY CAMP*



*PARENT GUIDE*

### OUR CORE PURPOSE

*Transforming cultures through teaching and training  
People in their purpose before God*

### OUR CORE VALUES

- *Biblical Worldview Integration*
- *Leadership*
- *Educational Excellence*
- *Unity*

### OUR MISSION

*To glorify God by providing quality, Christ-centered education dedicated to developing discerning leaders who are spiritually, personally, and academically prepared to impact their world*

### OUR CORE CHARACTER TRAITS

#### WISDOM

*To view life and live life from God's perspective*

#### INTEGRITY

*Uncompromising commitment to truth, honor, faithfulness, loyalty, and trust*

#### EXCELLENCE

*A sustained, dedicated pursuit of God-given potential*

#### DIGNITY

*A commitment to treat each individual as uniquely created in the image of God and worthy of respect*



**CASCADE CHRISTIAN CAMPS DISTRICT OFFICE**  
**CHAIN OF LEADERSHIP**  
**KEN FRIESEN, SUPERINTENDENT**  
**KRISTIN HANNUS, DIRECTOR OF EXTENDED CAMP PROGRAMS**  
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**ADVENTURE DAY CAMP CAMPUSES**

<p><b>McAlder (Ages 6-12)</b></p> <p>Tim Lorenz, Principal</p> <p><b>Jason Guffin</b> Thrive Site Coordinator</p> <p><b>Guffinj@</b> <b>cascadechristian.org</b></p> <p><b>Site Cell Number</b> <b>(253) 355-4333</b></p> <p>15502 96<sup>th</sup> Street E Puyallup, WA 98372</p> <p>Camp Phone: (253) 256-4382 Fax: (253) 881-1727</p> <p>Wild Wave Cell Number (253) 278-3772</p>	<p><b>Frederickson (Ages 6-12)</b></p> <p>Tina deVries, Principal</p> <p><b>Julie Thompson</b> Thrive Site Coordinator</p> <p><b>Thompsonj@</b> <b>cascadechristian.org</b></p> <p><b>Site Cell Number</b> <b>(253) 293-9182</b></p> <p>3425 176<sup>th</sup> Street E Tacoma, WA 98446</p> <p>Camp Phone: (253) 537-9339 Fax: (253) 531-4699</p> <p>Wild Wave Cell Number (253) 278-3772</p>	<p><b>Puyallup (Ages 6-12)</b></p> <p>Terry Broberg, Principal</p> <p><b>Jason Guffin</b> Thrive Site Coordinator</p> <p><b>Guffinj@</b> <b>cascadechristian.org</b></p> <p><b>Site Cell Number</b> <b>(253) 278-3772</b></p> <p>811 21<sup>st</sup> Street SE Puyallup, WA 98372</p> <p>Camp Phone: (253) 841-1776 Fax: (253) 841-2232</p> <p>Wild Wave Cell Number (253) 278-3772</p>
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# Welcome to Cascade Christian Schools Thrive Adventure Day Camp

The **THRIVE Summer Adventure Day Camp Mission** is to provide a safe, enriching, excellent summer program in a loving Christian environment where Campers can thrive - discovering, exploring, and learning about themselves, others, and the world that God created for them to enjoy.

## Goals:

- To help Campers gain healthy self-esteem by providing a high quality, age-appropriate summer program
- To teach and model Godly characteristics
- To develop discerning leaders
- To expose campers to a wide variety of experiences that will help them discover their individual gifts and talents
- To partner with parents in making each Camper's summer interesting, exciting and fun

Policies and guidelines have been established to accomplish these goals. Please read this handbook carefully. If you have any questions or concerns about any policy stated in this handbook or any other document regarding **Thrive Adventure Day Camp**, please feel free to ask your campus Site Coordinator/Director.

## Statement of Faith

- We believe in one eternal God, revealed as Father, Son, and Holy Spirit.
- We believe man was created in the image of God and is now, by reason of voluntary transgression, separated from God.
- We believe the Bible is the inspired Word of God, is His revelation to man and contains His plan for the redemption of fallen humanity.
- We believe in the virgin birth and deity of Jesus Christ, the only begotten Son of God, truly human and truly divine.
- We believe salvation has been provided for all people through the work of Christ at Calvary, resulting in eternal life for all who believe, turn from sin and place their faith in Him.
- We believe in the spiritual unity of all believers, each of whom is an integral part of the church, the body of Christ.
- We believe all believers are responsible to fulfill the Great Commission and make disciples of all people.
- We believe in the second coming of Christ and the pre-eminence of His kingdom for eternity.



# THRIVE Summer Adventure Camp Overview

## Hours of Operation

Monday through Friday, 6:30 a.m. to 6:00 p.m. (6:00 a.m. at Frederickson)

## Dates

THRIVE runs from June 17, 2020 through August 21, 2019



## Fieldtrip Schedule

WildWaves -Tuesdays

Frederickson Fieldtrips - Wednesdays

Frederickson Swimming - Mondays

McAlder Fieldtrips - Thursdays

McAlder Swimming -Tuesdays

Puyallup Fieldtrips - Thursdays

Puyallup Swimming - Tuesdays

➤ *Fieldtrip and swimming days schedules are subject to change.*

## Daily Schedule

6:30 a.m. – 8:30 a.m. Early Bird camp activities (6:00 a.m. Frederickson)

8:30 a.m. – 3:30 p.m. **THRIVE Adventure Day Camp!**

3:30 p.m. – 6:00 p.m. Night Owl camp activities

➤ *Daily schedule for specific activities and events will be provided weekly.*

## What to Bring to Camp?

- Labeled Sunscreen
- Towel (for water play days)
- Change of clothes
- Extra shoes
- Bible
- Labeled water bottle
- Sack Lunch

## What Not to Bring to Camp:

- Any Electronics
- Money (unless specified for fieldtrips or events)
- Anything of value that you don't want to lose

## What to Wear to Camp?

The purpose of Adventure Day Campers' dress and appearance expectations is to enable the camper to demonstrate traits of a discerning leader by making appropriate dress and appearance choices that reflect CCS' character traits of wisdom, integrity, excellence, and dignity.

*"Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God – this is your spiritual act of worship. Do not conform any longer the pattern of this world but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is – His good, pleasing, and perfect will" (Romans 12:1-2).*

CCS campers will honor God, honor others, and honor themselves by coming to camp:

- ready to have fun
- prepared to lead
- projecting a positive image that stands out as distinctly different from the secular world
- clean, neat, modestly and tastefully dressed (clothing in good repair)

Examples of safe, appropriate dress and appearance are:

- **Footwear:** Tennis shoes or close-toed sandals with a secure back strap. Campers need to be able to run with shoes that are secure on their feet. *Flip-flops and clogs are not safe for Campers when they are engaged in fast-paced play.*
- **Pants, Shorts & Skirts:** Modest-length shorts and skirts are no shorter than halfway between the fingertips and the kneecaps when the arms are hanging relaxed at the side of the body. To maintain modesty, shorts should be worn under dresses.
- **Full Shirts:** Shirts must not show midriffs or cleavage and should have at least a one-inch strap.
- **Swimsuits:** **For safety, all swimmers wear their camp T-shirts while swimming.**
  - *Boys follow the shorts policy.*
  - Girls, modest, one-piece suits; or tankinis.
- **Camp T-shirts** are to be worn while swimming and on all fieldtrip days.

A camper whose dress or appearance is not honoring to Thrive Adventure Day Camp mission, purpose and stated expectations will be subject to the stated camp discipline procedures. Campers will remain out of their classes until they secure a change of clothes. The dress expectations apply in the classroom and building on camp days and at any camp-sponsored activities. *Parents are responsible to see that their Campers are dressed properly before they arrive.*

## Lunch & Snacks

**Frederickson Site** will provide: Breakfast (7:00 - 7:20) and two snacks daily. A hot lunch option will be available on Tuesdays, Thursdays, and Fridays for an additional fee of \$4.00. Campers will need to pack a nutritional cold sack lunch on Mondays (swimming day) and Wednesdays (fieldtrip day).

**McAlder and Puyallup Sites** will provide: One AM and one PM snacks daily and a Fun Friday Lunch for an additional fee of \$5.00. Campers will need to pack a cold sack lunch Monday - Thursday.

The menu varies bi-weekly and is posted in the camp newsletter, and at the parent information station.

A Camper with severe and/or life-threatening food allergies must have a completed individual care plan signed by the parent/guardian and health care provider. Parent/guardian must meet with the Site Coordinator and review the health care plan prior to camper attending camp. Diet modifications for food allergies, religious and/or cultural beliefs are accommodated. For all food substitutions, parent/guardian must provide a detailed calendar clearly outlining food substitutions and provide food of equal nutritional value.

## Field Trips

Field trips are an integral part of a quality summer camp experience. Each fieldtrip is an opportunity for a unique learning experience. Fieldtrip times and destinations vary by camp location. CCS Transportation provides our transportation, in a chartered camp bus. Departure and return times for each trip will be posted at the sign-in/out location for several days preceding the fieldtrip and at camp entrances the day of the field trip. Transportation to and from all field trips is included in the registration/swim fee, except for an additional transportation fee for WildWaves. Campers will always be supervised by counselors and camp staff members. Camp T-shirts must be worn on all field trips. All campers and camp staff attend fieldtrips. Arrive before bus departure time, as there is no drop-off or pick up of campers at fieldtrip venues.

## Swim Days

If your child is 6 years old or younger, they will need to bring a life jacket on all swimming field trips. This must be brought from home and clearly labeled with your child's name. They will need them for all Stewart Heights swim days and any additional swimming field trips. Please see your newsletters or the front desk for specific dates.

If your child is 7 years or older, they are not required to wear a life jacket at Stewart Heights.

Children who cannot meet the minimum height requirement (42"), regardless of age and swimming ability, must always be within arm's length of an adult while in the pool, and must stay on the shallow side. However, they may play in the squirting structure, and use the water slide with their group and counselor.

If they are taller than the required 42" height, and they would like to swim on the deeper side of the pool, they will be required to pass a swimming test. All campers who pass this test, will have an opportunity to swim with counselor participation and lifeguard monitoring. Those that do not pass will be required to stay in the shallow area, however they may play in the squirting structure, use the water slide, and go down the lazy river with their group and counselor.

Our goal is to ensure each camper's safety and encourage them to have fun while they further develop their swimming skills. For that reason, we will be constantly reviewing pool safety rules and testing camper swim skills on an ongoing basis.

## Camp T-shirts

**The Thrive Adventure Day Camp T-shirt is required to be worn on all field trips and special guest days.** This ensures that all campers are quickly and clearly identified while out in the community.

Campers T-shirts are to be kept at the campus throughout the summer. Camp T-shirts are laundered by staff each week and will be sent home with your Camper at the end of summer. *Do not take your Camper's summer camp T-shirt home until your Camper's last day of summer camp.*

## Thrive Adventure Day Camp Procedures



### Biblical Principles

Biblical principles are an integral part of CCS. Daily devotions, weekly chapels, prayer before meals, behavior modification and reinforcement using Biblical principles are all components to be expected at Thrive Adventure Day Camp.

### Communication

Communication ensures that Thrive Adventure Day Camp runs smoothly for campers and families. All camps provide a camp newsletter with updates to the schedule as well as lunch/snack menus and weekly activities. Please be sure to communicate with us regarding any special events or circumstances going on at home. Additionally, Thrive Adventure Day Camp has an "open door" policy. Feel free to stop in to talk with a Site Coordinator or Camp Counselor at any time. Keeping the lines of communication open is necessary to meet your Camper's needs daily.

## Drop-Off

Parents/guardians are required to sign their Camper in and out each day. There is a **paper sign-in/out sheet** at the front desk on which parents will sign their full legal name and the time of arrival/departure next to each Camper's name.

## Pick-Up

Campers are released only to persons authorized by the parent or guardian. An authorized person is one noted on the registration form or one who has prior written permission from the parent or guardian. Parents/guardians are required to sign out their Camper each day. Picture ID is required for pick-up with anyone who has not previously picked up; this may include parents. We will check for proper identification of any individual whom we do not know personally. We must have a certified court order on file regarding parental custody matters. We cannot refuse a parent's pickup rights unless we have a court order on file regarding those rights. Please notify us immediately of any custody changes.

## Late Pick-Up

Late pick-up is anything after **6 PM**. A late pick-up incurs a fee at a rate of \$1.00 per minute per child.

## Billing and Payments

Email questions to the Business Department at [BusinessDept@cascadecatholic.org](mailto:BusinessDept@cascadecatholic.org).

*New Families* - Once the registration packet has been completed, an email will be sent with instructions to set up a FACTS account for automatic payments. Completion of the FACTS account is required prior to, Thrive Adventure Day Camp attendance.

*Current CCS Families and/or Returning Thrive Adventure Day Campers* - Your FACTS accounts must be set up for automatic payment, including *current* banking information. If there is a problem with the FACTS account, the business office will contact you by phone.

Thrive Adventure Day Camp and Enrichment Class fees will be billed to your FACTS account and automatically withdrawn weekly for payment. Payment dates are listed on the online registration form and below. Payment is due Wednesday, the week before the Monday camp date. If the scheduled payment is not received via FACTS by the due date, the student will not be allowed to attend camp until account is current. A \$35 NSF fee, as well as a \$30 late fee will be incurred.

Schedule Changes (add, drop or withdrawal): If you need to make changes to your child's attendance schedule, you must log into your registration application, and submit changes. There are no paper forms available.

Week Number	Dates	Auto Payment By FACTS	Add/Drop Schedule Change Deadline Date
Week 1	6/17-6/19	Due 6/10	Add/Drop Deadline 6/7
Week 2	6/22-6/26	Due 6/17	Add/Drop Deadline 6/14
Week 3	6/29-7/2(closed 7/3)	Due 6/24	Add/Drop Deadline 6/21
Week 4	7/6-7/10	Due 7/1	Add/Drop Deadline 6/28
Week 5	7/13-7/17	Due 7/8	Add/Drop Deadline 7/5
Week 6	7/20-7/24	Due 7/15	Add/Drop Deadline 7/12
Week 7	7/27-7/31	Due 7/22	Add/Drop Deadline 7/19
Week 8	8/3-8/7	Due 7/29	Add/Drop Deadline 7/26
Week 9	8/10-8/14	Due 8/5	Add/Drop Deadline 8/2
Week 10	8/17-8/21	Due 8/12	Add/Drop Deadline 8/9

Add—Add schedule changes need to be made by Sunday, one week before the Monday, camp date. Contact campus for space availability. Deadline dates are listed on the reservation form.

Drop—Drop schedule changes need to be made by Sunday, one week before Monday, camp date. Any change made after Sunday one week before camp, will result in a \$45 change fee.



Enrichment Class Payments: The fee will be added to your FACTS account to be paid on your next scheduled FACTS payment.

NSF Check Charge: NSF checks incur a \$35 fee. This will be added to your next scheduled FACTS payment.

Late payments: FACTS will charge a \$30 late fee when applicable.

Late Pick-up Charge: Thrive Adventure Day Camp ends at 6 p.m. Failure to pick up camper(s) by 6 p.m. will result in a late fee of \$1.00 per minute. The late fee is assessed for each child (example: three minutes late for one child = \$3; three minutes late for two children = \$6, etc.) This fee will appear on the next FACTS payment.

Cancellations: Thrive Adventure Day Camp reserves the right to cancel any class not meeting minimum enrollment. In the event of a cancellation, you may select another class or request a refund. However, the refund will first be applied to any charges on your FACTS account. Refunds will take 3-4 weeks to process.

Withdrawal: Thrive Adventure Day Camp reserves the right to request withdrawal of any student whose conduct is deemed undesirable or unsatisfactory. Failure to abide by camp standards of behavior may result in immediate dismissal without refund.

Sibling Discounts are not available for Thrive Adventure Day Camp.

The registration fee for Thrive Adventure Day Camp is non-refundable.

*I have read and understand the above Financial Responsibilities and Agreement.*

For absence, due to illness, please call the camp office by 9 a.m.

## Sunscreen

It is the parent's responsibility to ensure that their Campers arrive at camp with a long-lasting, waterproof sunscreen already applied. For reapplication of sunscreen, send the bottle to camp marked with your Camper's full name. Sunscreen will be kept in the classroom for use as needed. **You will need to complete a sunscreen authorization form for reapplication at camp.** NOTE: Campers will apply sunscreen themselves. Campers may request assistance in reapplying sunscreen from other campers. Young campers may request assistance from counselors with spray on sunscreen only.

## Medications

No medications will be administered to campers at **Thrive Adventure Day Camp** except for campers on *individual health plans*. Please schedule an appointment with the Site Coordinator to establish an *individual health plan* if needed. Whenever possible, we urge parents and physicians to design a schedule for administering medication to a student outside of camp hours. The rare exceptions involve special conditions in which it is necessary that the child have the medication in order to remain at camp. If a student must take medication at camp during the day, the CCS Medication Authorization Form along with required attachments (e.g., doctor's action plan) must be on file at the camp office and be re-submitted at the beginning of each year. Bring the medication in its original container to the camp office immediately upon arrival at camp, along with the Medication Authorization Form, which can be obtained on our website or in the camp office. Provide at least three full days' dosage of each medication your student would need in the event of an emergency evacuation. Campers in possession of medication are in violation of the above guidelines and may be subject to disciplinary consequences. Campers may not share medications. It is the responsibility of the parent to inform the camp personnel of any health condition requiring special care so that an Individual Health Plan can be developed for the student.

## Illness

Campers who are ill should not attend camp.

Campers who have a temperature of 100 degrees Fahrenheit or higher and who also have one or more of the following - earache, headache, sore throat, rash or fatigue, that prevents participation in regular activities, may not attend camp.

Campers who have any of the following symptoms may not attend camp: vomiting, diarrhea, open or oozing sores not properly covered, lice and/or nits, pink eye, any contagious disease (i.e. strep throat, chicken pox, mumps, or whooping cough).

A Camper who becomes ill during the day will be sent home. If a parent cannot be reached, the emergency contact person indicated on the Camper's registration form will be called. **Keep your emergency contacts up to date!**

## Medical Emergencies

The protocol at camp for a serious emergency:

- Call 911, if necessary
- Notify the parent/guardian or emergency contact person
  - The injured Camper will be transported by ambulance to the nearest emergency room if deemed necessary
  - Camp personnel will continue to attempt to reach a parent/guardian or emergency contact person
  - Parents will be responsible for all medical expenses

## Camper Code of Conduct

### A successful Camper

- always listens to and obeys the camp counselors and staff
- always respects other's feelings, property, and personal space
- always respects the classroom, building, and grounds
- always uses the buddy system on the campgrounds and while on field trips
- is always safe
- is always honest
- always tries his/her best and never gives up



Counselors review and explain these expectations in an age-appropriate manner each week as well as whenever needed at "teachable moments".

Thrive Adventure Day Camp is a positive learning environment. We choose to value each person by living the 3'RS":

**Respect:** *A Commitment to Honor.* I will choose to think, act, and speak in a way that honors God, others, self, and property.

**Responsibility:** *A Commitment to Ownership* I will be trustworthy, self-governed, and accountable for my choices, and I will accept the consequences for my actions.

**Relationship:** *A Commitment to Godly Interactions:* I will serve God by choosing to understand, accept, and show concern for others and self.

We will reward positive behavior through activities and privileges. Most of our Campers do an outstanding job every day. We assume that each Camper has honorable behavior. Camper expectations are contained in the sections that follow. We will monitor Camper behavioral choices. Campers who do not meet behavior expectations will earn consequences. The ultimate, unique goal of Thrive Adventure Day Camp is for Campers to achieve the ability to govern themselves from within – internally, based on the example and model of Jesus Christ. As the ability of Campers intrinsically to govern themselves grows, there is less need for imposing external or extrinsic rules and regulations on them. As we, staff and parents working together as a team, help our Campers to mature in their Christian walk, teaching and training them to do what is right according to God’s Word, we will raise up exceptional young leaders, ready to move confidently into tomorrow’s world.

Examples of showing Respect, Responsibility, and Relationships are:

	I show Respect when I...	I show Responsibility when I...	I show good Relationships when I...
Arrival	<ul style="list-style-type: none"> <li>• Enter building appropriately</li> <li>• Wait for guardian to sign me in</li> <li>• Am wearing appropriate clothing</li> </ul>	<ul style="list-style-type: none"> <li>• Leave my electronics at home</li> </ul>	<ul style="list-style-type: none"> <li>• Stay in my own space</li> <li>• Keep my hands and feet to myself</li> <li>• Am courteous to others</li> </ul>
Restrooms (Use the facility properly!)	<ul style="list-style-type: none"> <li>• Ask a counselor for a pass</li> <li>• Give people privacy</li> <li>• Use quiet voice</li> <li>• Return to class quickly</li> </ul>	<ul style="list-style-type: none"> <li>• Flush the toilet after use</li> <li>• Wash hands</li> <li>• Put trash in the trash can</li> <li>• Report restroom problems/needs</li> </ul>	<ul style="list-style-type: none"> <li>• Am a willing buddy</li> <li>• Use kind words</li> </ul>
Snack time/Lunch	<ul style="list-style-type: none"> <li>• Use good manners</li> <li>• Wait for my turn in line</li> <li>• Use quiet inside voices</li> </ul>	<ul style="list-style-type: none"> <li>• Keep food and drink in designated eating areas</li> <li>• Clean up after myself</li> <li>• Use appropriate line etiquette</li> <li>• Wait to be offered seconds</li> </ul>	<ul style="list-style-type: none"> <li>• Am courteous to others (allow anyone to sit next to me)</li> <li>• Am polite to snack staff &amp; lunch staff</li> <li>• Use appropriate language</li> </ul>
Transitions/Hallways	<ul style="list-style-type: none"> <li>• Use kind words and actions</li> <li>• Allow guests &amp; adults to go first</li> <li>• In hallway, stay to the right &amp; leave space for others to pass</li> <li>• Do not disturb other classes</li> </ul>	<ul style="list-style-type: none"> <li>• Walk in a single file</li> <li>• Walk without talking</li> <li>• Walk forward with eyes ahead,</li> <li>• Walk keeping my feet on the ground</li> <li>• Use quiet feet</li> </ul>	<ul style="list-style-type: none"> <li>• Hold door for others</li> <li>• Stay in my own space</li> <li>• Keep my hands and feet to myself</li> </ul>
Recess/Playground	<ul style="list-style-type: none"> <li>• Always follow teachers’ directions</li> <li>• Play fairly</li> <li>• Use good sportsmanship</li> </ul>	<ul style="list-style-type: none"> <li>• Always follow game rules</li> <li>• Make safe choices</li> <li>• Stay in designated areas</li> </ul>	<ul style="list-style-type: none"> <li>• Include others</li> <li>• Keep my hands &amp; feet to myself</li> <li>• Think well of others</li> </ul>

	<ul style="list-style-type: none"> <li>• Use equipment properly</li> <li>• Use appropriate language</li> </ul>	<ul style="list-style-type: none"> <li>• Accept consequences for my actions with a kind attitude</li> </ul>	<ul style="list-style-type: none"> <li>• Actively listen to others</li> <li>• Use encouraging words</li> <li>• Am a peace maker</li> <li>• Help others to teacher when they are hurt</li> </ul>
Emergency Drills	<ul style="list-style-type: none"> <li>• Stay quiet &amp; listen</li> </ul>	<ul style="list-style-type: none"> <li>• Follow directions</li> <li>• Line up quickly</li> <li>• Remain in line with counselor</li> <li>• Keep calm</li> </ul>	<ul style="list-style-type: none"> <li>• Watch out for others</li> </ul>
Assembly (Opening)/Chapel	<ul style="list-style-type: none"> <li>• Demonstrate appropriate audience etiquette</li> <li>• Maintain personal space</li> <li>• Participate appropriately</li> <li>• Am quiet during prayer</li> <li>• Am reverent</li> <li>• Am an attentive listener</li> </ul>	<ul style="list-style-type: none"> <li>• Leave backpacks in designated area</li> <li>• Honor personal boundaries</li> <li>• Demonstrate self-constraint</li> </ul>	<ul style="list-style-type: none"> <li>• Respect others participation in chapel service</li> <li>• Make room for others</li> </ul>
Bus	<ul style="list-style-type: none"> <li>• Wait for directions</li> </ul>	<ul style="list-style-type: none"> <li>• Sit quietly, facing forward with my arms &amp; legs in my seat area</li> <li>• Be silent when asked (especially during railroad crossings)</li> </ul>	<ul style="list-style-type: none"> <li>• Keep my hands &amp; feet to myself</li> </ul>
Field trip	<ul style="list-style-type: none"> <li>• Offload quickly &amp; quietly</li> <li>• Listen for instructions</li> <li>• Stay with assigned counselor</li> <li>• Listen quietly when information is being shared</li> </ul>	<ul style="list-style-type: none"> <li>• Follow the rules of the venue</li> <li>• Tidy up my area after lunch (leave it better than I found it)</li> <li>• Keep my personal belongings tidy &amp; together</li> </ul>	<ul style="list-style-type: none"> <li>• Be prompt for check-in &amp; departure</li> <li>• Keep hands &amp; feet to myself</li> </ul>
Dismissal	<ul style="list-style-type: none"> <li>• Check out with my teacher</li> <li>• Leave promptly</li> </ul>	<ul style="list-style-type: none"> <li>• Have all my personal items ready to go</li> <li>• Tidy up my area</li> </ul>	<ul style="list-style-type: none"> <li>• Am ready to go when my parents are ready to leave</li> </ul>

## Unacceptable Conduct

For those Campers, whose conduct is unacceptable, who demonstrate by work, action, or attitude an unwillingness to adhere to our Camper conduct code, the administration reserves the right to administer discipline necessary and expedient to bring about a more favorable form of conduct. Campers who continually and habitually demonstrate an unwillingness to conform, or who are guilty of serious violations of camp rules, are subject to suspension or dismissal from camp.

Behavior Correction Guidelines\* for Elementary Campers

Level 1	Level 2	Level 3
<i>Minor disturbances that prevent classroom/camp order and instruction.</i>	<i>Actions and attitudes that show lack of respect to authority and other people.</i>	<i>Actions that seriously threaten the safety of others, or a flagrant lack of respect for property or others.</i>
Destroying another's work	Cheating/plagiarism	Arson
Disrupting class	Destroying property	Bomb threat
Dress code violation	Dishonesty	Destroying property
Electronic device	Disrespect/disobeying adult	Fighting/play-fighting
Inappropriate language	False fire alarm	Harassment/intimidation/bullying
Inappropriate use of equipment	Obscene gestures	Leaving campgrounds
Noisy in hall/restroom	Offensive language	Sexual language or materials
Pushing/hitting/spitting	Provoking violence	Weapon brought to camp
Throwing objects	Inappropriate Touching	Repeated Level 2 offense
Other Level 1 offense	Throwing object to injure	Other Level 3 offense
	Repeated Level 1 offense	
	Other Level 2 offense	
Consequences	Consequences	Consequences
<i>Staff will assign consequences and write referral as warranted.</i>	<i>Staff member will write referral and parents will be notified.</i>	<i>Camper will be sent directly to the office with a referral.</i>
Camp Staff or Camp Site Coordinator may: Give warning Counsel Camper Assign detention Contact parent	Camp Site Coordinator may: Counsel Camper Assign detention Contact parent Behavior contract	Camp Site Coordinator may: Assign detention Contact parent Behavior contract Suspension Expulsion

\* **NOTE:** The assigning of consequences is at the discretion of the administrator.

### Harassment, Threats, Intimidation, and Bullying

Cascade Christian Camps is committed to providing a Godly, safe, and civil educational environment for all Campers, employees, volunteers, and patrons. The purpose of the policy is to align with the CCS core character traits in which all individuals treat each other with dignity and respect, free from all forms of harassment, threats, intimidation, and bullying. Furthermore, our expectation and desire is for all individuals to demonstrate Cascade Christian Camps' Three R's (Respect, Responsibility, and Relationship) in everyday life. Any act of harassment, threats, intimidation, or bullying shall not be tolerated on any Cascade Christian Camps property or at activities under the jurisdiction of Cascade Christian Camps. Cascade Christian Camps is prepared to take action to prevent and correct any violations of this policy. Anyone who violates this policy may be subject to discipline, up to and including suspension or expulsion of Campers. This policy is a component of Cascade Christian Camps' effort and responsibility to create and maintain a safe, civil, and respectful learning community and is implemented in conjunction with training of staff and volunteers, as well as with the education of Campers in partnership with families and the community. "Harassment, Threats, Intimidation, and Bullying" mean any intentional written, electronic media message, verbal, or physical act, including but not limited to: one shown to be motivated by any characteristic of race, color, religion,

ancestry, national origin, gender, mental or physical disability, or other distinguishing characteristics. Other distinguishing characteristics can include, but are not limited to physical appearance, clothing or other apparel, socioeconomic status, or gender. Harassment, threats, intimidation, or bullying can take many forms including slurs, rumors, jokes, innuendoes, demeaning comments, drawings, cartoons, pranks, gestures, physical attacks, hazing, threats or other written, electronic, oral or physical action(s). "Intentional acts" refers to the individual's choice to engage in the act. Nothing in this policy requires the affected person to actually possess a characteristic that is a basis for the harassment, threats, intimidation, or bullying.

Campers, faculty, or staff who believe they have been victims of, or who know about an act of harassment, threats, intimidation or bullying, whether verbal, written or by gesture should promptly report the specific incident, behavior, or act in violation of this policy to a Camp Staff, coach, or administrator, and not withhold information. False reports or inappropriate retaliation for harassment, threats, intimidation, or bullying also constitute violations of this policy.

**QUESTION:**  
How does bullying differ from other forms of conflict?

**ANSWER:**

Other conflict and fighting*:	Bullying*:
✓ Between friends/equals/peers	✓ Not friends/imbalance of power
✓ Spontaneous/occasional	✓ Repeated over time
✓ Accidental/not planned	✓ Intentional/targeted
✓ No serious, lasting harm	✓ Physical/emotional harm
✓ Equal emotional reaction	✓ Unequal emotional reaction
✓ Not for domination/control	✓ Seeking control/possession
✓ Often a sense of remorse	✓ No remorse/blames target
✓ May try to solve problem	✓ No effort to solve problem

\* Please remember that specifics will vary with each incident

## Corrective Plan of Action (CPOA)

Most Campers have a positive attitude toward camp and their Christian responsibilities regarding conduct. However, a minority of Campers, for one reason or another, fail to accept the responsibility.

Therefore, it is the policy of Cascade Christian Elementary Camps that, having exhausted all reasonable avenues of correcting the problem between parents, Camp Staffs, and the Camp Site Coordinator, the parties may take the following actions:

- The Camper goes on CPOA.
- The Camper may not participate in any co-curricular activity, including Cascade Christian-sponsored sports and clubs.
- The Camp Staff will closely supervise the Camper's progress in achieving the desired outcome.
- The CPOA timeframe will continue until the Camper demonstrates a positive behavior change in the area of deficiency.
- If the CPOA results in no positive changes, at the Camp Site Coordinator's discretion, the Camper may be subject to further disciplinary action, such as suspension or dismissal.

## Suspension and Expulsion

The Camp Site Coordinator always has the authority to suspend or expel a Camper. The length of suspension will be one to five days, as determined by the Camp Site Coordinator.

Examples of reasons that would give cause for suspension or expulsion are:

- Continued deliberate display of disobedience or disrespect, or a rebellious spirit
- A continued negative attitude or a negative influence upon other Campers
- Failure of the Camper to comply with the disciplinary actions of the camp
- Failure of the parents to get recommended professional help for exceptional Campers

## **Weapons on Camp Premises**

The Board of Trustees of Cascade Christian Camps recognizes the expectation of campers, staff, parents, and patrons to be safe on Cascade Christian Camps' premises and at all camp district activities. Accordingly, it is a violation of Cascade Christian Camps policy and Washington State law for any person to carry on to camp premises, camp-provided transportation, or other facilities being used for camp activities any firearm, dangerous weapon, or other object capable of producing bodily harm as defined in this policy.

Campers who violate this policy are subject to camp discipline policies. Violations of the firearms provisions are subject to a minimum of one calendar year expulsion, with possible case-by-case modification by the superintendent. Camp officials shall notify the appropriate law enforcement agency of known or suspected violations of this policy.

## **Lost and Found**

Some items may get separated from their owner. To help prevent this, please mark all items such as towels, extra clothing, sunscreen, etc. with the student's full name. Campers are responsible for all of their own belongings. Cascade Christian will not be responsible for items that are lost, broken or stolen including cash. All items not claimed at the end of THRIVE will be donated to a local charity.

## **Phone/Communication Devices**

Campers need to take care of all business and other arrangements before or after camp. Office telephones are only for use in cases of emergency, with permission from the Site Coordinator.

Campers may bring personal cell phones to camp. However, phone/communication devices may not be used during camp hours, unless permitted by the Site Coordinator.

## **Child Abuse Reporting Law**

The State of Washington requires Cascade Christian Camps to report allegations of suspected child abuse to the proper governmental authority when there is reasonable suspicion or reasonable basis for believing that physical or emotional abuse, sexual abuse and exploitation, inadequate supervision, or other forms of abuse have occurred. While the camp is to communicate with parents regarding the well-being of their Campers, the administration's place is between the parent and the State, acting on behalf of the Camper and in accordance with state law. It is the camp's policy not to contact parents in advance of making a report to legal authorities. Appropriate camp staff will make such reports in the best interests of the affected Camper and, once reasonable suspicion is established, have no legal alternative except to make the report to the proper authorities for their investigation and review. The camp may also undertake an inquiry prior to making a report to determine whether there are sufficient grounds to require reporting.

## **Disaster Preparedness Plans**

We provide each Camper with emergency supplies in case of a catastrophic event. If your Camper has severe allergies and is unable to eat the food provided in the emergency kit, please provide food that your Camper can eat. In compliance with state requirements and guidelines, the CCS Thrive Adventure Day Camp Program conducts a fire safety-related drill. In addition, all sites conduct a lockdown down drill, shelter-in-place, and high-risk events (such as earthquake, lahar, flood, or other high-risk events). Evacuation Plans are posted on the parent information bulletin board, and in the Grab-and-go emergency backpack located on site.

## Nondiscrimination Policies

K-12 Cascade Christian Camps is open to anyone interested in securing a Christian education, from early learning through grade twelve, whom the camp finds qualified for admission and who agrees (and whose parents agree) that he or she shall abide by Cascade Christian's camp rules. It is important to understand that attendance at Cascade Christian is a privilege and not a right. Any student who does not choose to abide by the Cascade Christian standards of conduct and is unwilling to adjust to the Christian camp environment forfeits this privilege. All campers must be convinced they want to attend Cascade Christian Camps and agree to apply themselves honestly and wholeheartedly to study to show thyself approved unto God (2 Timothy 2:15). They also agree to be courteous and respectful to their peers, staff, faculty, and other daily associates. Cascade Christian Camps admits campers of any race, color, national and ethnic origins to all the rights, privileges, programs, and activities generally accorded or made available to campers at the camp. It does not discriminate based on race, color, national and ethnic origin in admissions policies, athletics and other camp-administered programs. Cascade Christian Camps reserves the right to select campers based on academic performance, religious commitment and personal qualifications, including a willingness to cooperate with Cascade Christian Camps' administration and to abide by its policies. The policy of Cascade Christian Camps is to accept children in compliance with the Americans with Disabilities Act (ADA) per all the implementing regulations. The camp will review each child's situation on an individual basis to determine whether the camp can meet the child's needs. Please discuss your child's needs with the principal before enrollment. Specific admissions procedures exist for each specific level at CCS: early learning, elementary, and secondary.

We Are So Excited to Start the Summer!

*Your CC Thrive Adventure Day Camp Team!*

