



BOARD OF TRUSTEES BYLAWS CASCADE CHRISTIAN SCHOOLS

I. PURPOSE AND MISSION

Core Purpose Statement: To impact lives by teaching and training people to discover their purpose before God in a culture where people are known and valued.

Mission Statement: To glorify God by providing an excellent Christ-centered education dedicated to developing discerning leaders who are spiritually, personally, and academically prepared to impact their world.

(Purpose and Mission statements amended and approved by majority vote of the Board of Trustees, February 18, 2021.)

II. ORGANIZATIONAL STRUCTURE

Cascade Christian Schools shall be an independent, religiously-based, non-profit, tax-exempt corporation within the intent of Internal Revenue Code 501(c)(3) or its successor statute.

III. SCOPE OF EDUCATION

CCS may provide programs of any modality for all age groups.

IV. NON-DISCRIMINATORY ENROLLMENT

Student selection shall not be based on race, color, national origin, or ethnicity or other identities prohibited by law or Internal Revenue Code 501(c)(3). All students and prospective students must comply with the academic, religious, and behavioral standards of CCS. Parents and guardians must support the academic, religious, and behavioral policies of Cascade Christian Schools.

V. MERGERS

CCS may consider the acquisition of other existing Christian schools that wish to join Cascade Christian Schools. New schools may be established as appropriate.

VI. STRUCTURAL ORGANIZATION

School affairs shall be governed by the corporation's Board of Trustees, working in close cooperation with school staff. The Board of Trustees shall consist of seven members. In keeping with the non-denominational philosophy of Cascade Christian Schools, no more than fifty percent of the Board shall be from any one church or denomination.

Trustees shall serve staggered three-year terms.

Qualifications of trustees shall include a personal commitment to Christ, an attitude of support and enthusiasm for Christian schools, participation in a local church, godly character, and a commitment to support development of Cascade Christian Schools. Employees of Cascade Christian Schools, their immediate family members, and others which the Board deems to have conflicts of interest may not serve on the Board.

Board elections shall be held at the annual June meeting; terms begin July 1. Prior to an election, the Board may establish a nominating committee which may include non-board members to nominate candidates for the open board positions. If vacancies occur mid-term, the same procedure may be followed, with the vacancy to be voted upon at a regular meeting or at a special meeting with ten days' notice in either instance.

A trustee may be removed by the Board if he or she fails to continue to meet the qualifications required of a trustee. The process shall be guided by Matthew 18:15-17. Removal of a trustee shall be by a two-thirds vote of a five-trustee quorum of the Board at a regular or special meeting, with at least ten days' notice of the meeting and this topic, including notice of the grounds for removal. Removal shall occur only if it is in the best interest of CCS.

Officers of the Board shall include a Chairperson, Vice Chairperson/Secretary and Treasurer. Each shall serve a one-year term and shall be elected by majority vote at the April meeting each year.

The Chairperson shall oversee the Board and conduct meetings. The Vice Chairperson/Secretary shall substitute for the Chairperson when necessary and shall maintain corporate records. The Treasurer shall oversee the financial records of the corporation. The three officers shall constitute the Executive Committee, which may act in the best interest of Cascade Christian Schools between board meetings. Any such acts shall be reviewed by the entire Board.

Official interpretation of these Bylaws and the Articles of Incorporation shall be the province of the Board.

The Board may establish working committees which shall make recommendations to the Board. Committees may make final determinations if the Board so delegates. One standing committee shall be the finance committee, which shall present a financial report to the Board quarterly. Annual budgets shall be approved by the Board. Another standing committee shall be the spiritual life committee, which shall have a trustee as a member.

The Board of Trustees shall set policy to enable Cascade Christian Schools to meet its objectives.

Board meetings normally shall be held monthly, August through June, and more frequently as needed. Special meetings may be called by the Chairperson or by any three trustees with five days' notice unless there is a bona fide emergency. A quorum shall consist of four or more of the trustees. Attendance is defined as physical attendance or virtual attendance by electronic interactive mode (access to the pre-vote debate is necessary). A trustee may attend by proxy or alternate if there is a supermajority issue and the trustee cannot reasonably attend. A proxy may vote on the supermajority issue only. Decisions shall be by majority rule, with a quorum present, except where a supermajority is required by these Bylaws or by the Articles of Incorporation.

A paper ballot shall be used for board elections and removals.

VII. STATEMENT OF FAITH

The Board shall adopt a statement of faith which shall become part of these Bylaws and which shall be appended as the last page of these Bylaws.

VIII. PERSONNEL

Employees of Cascade Christian Schools shall subscribe to the CCS Guiding Principles. The Board of Trustees shall hire a superintendent. Personnel shall be selected on the basis of merit, with full consideration of the spiritual philosophies and objectives of Cascade Christian Schools. CCS shall not discriminate in hiring as defined by law and Internal Revenue Code 501(c)(3) requirements.

IX. OWNERSHIP OF ASSETS

The corporation may own assets and property which assist in the accomplishments of its objectives. The Board Chairperson shall sign any deeds or conveyances after authorization of the Board.

X. POLITICS

The corporation is a non-partisan organization.

XI. DISSOLUTION

The corporation may be dissolved by a vote of five trustees, with a quorum of five or more, upon thirty days' written notice of a motion to dissolve. Any remaining assets, after expenses, shall then be distributed to other tax exempt, non-profit, religious, or educational organizations selected by the Board. Any such distribution shall be within the intent of Internal Revenue Code 501(c)(3).

XII. AMENDMENT OF BYLAWS

These Bylaws may be amended by five votes of the trustees, with a quorum of five or more, upon two weeks' written notice of the specific motion(s). The purpose and mission statements and the statement of faith may be amended likewise.

Bylaws adopted by unanimous vote on the 19th day of May 2016.

/signature/ Tom Walrath
Chairperson

STATEMENT OF FAITH

We believe:

- in one sovereign and eternal God, revealed as Father, Son, and Holy Spirit (Ephesians 4:4–6, John 15:26–27).
- God created man in His own image, as male and female (Genesis 1:27).
- all of humanity is created equally in the image of God (Genesis 1:27).
- we were separated from God as a result of choosing sin, and those who believe have been restored by God's love through faith in the life, death, and resurrection of Christ (Romans 3:23, Romans 5:12–19).
- in the virgin birth and the deity of Jesus Christ, the only begotten Son of God, truly human and truly divine (Matthew 1:23, Colossians 2:9–10).
- salvation has been provided for all people through the loving and sacrificial act of Christ's death and resurrection, resulting in eternal life for all who believe, repent, and place their faith in God (Ephesians 2:8, John 3:16).
- in the spiritual unity of all believers, each of whom is an integral part of the church—the body of Christ (1 Corinthians 12:12–14, Ephesians 4:3).
- all believers are responsible to fulfill the Great Commission and make disciples of all people (Matthew 28:19–20, Acts 1:8).
- the Bible is the inspired Word of God—revealed to the world—and contains His plan of salvation and redemption for all of creation (2 Timothy 3:16–17, John 1:14).
- in the Second Coming of Christ and the fullness of salvation for eternity (Hebrews 9:28, Acts 1:11).

(Statement of Faith amended and approved by majority vote of the Board of Trustees, September 16, 2021.)